

**Excelsior Charter School  
Classified Pay Schedule  
2018 - 2019**

| Range | Position   | Range | Position   |
|-------|--|-------|--|
| A     | Proctor  | F     | Support Specialist II<br>Facilitator Assistant       |
| B     | Instructional Associate,<br>Support Specialist I | G     |  |
| C     |  | H     | Administrative Assistant,<br>Principal or Department |
| D     | Lab Specialist                                   |       |  |
| E     |  | I     |  |
|       |  | J     | Executive Administrative Assistant                   |

| Range |         |         |         |         |         |         |         |         |         |         |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Steps | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       |
| 1     | \$12.09 | \$13.48 | \$14.21 | \$15.02 | \$16.68 | \$17.14 | \$19.11 | \$19.63 | \$21.27 | \$29.79 |
| 2     | \$12.67 | \$14.13 | \$14.94 | \$15.77 | \$17.51 | \$17.99 | \$20.07 | \$20.62 | \$22.34 | \$31.28 |
| 3     | \$13.33 | \$14.83 | \$15.68 | \$16.54 | \$18.40 | \$18.90 | \$21.06 | \$21.65 | \$23.46 | \$32.85 |
| 4     | \$13.98 | \$15.58 | \$16.46 | \$17.37 | \$19.31 | \$19.85 | \$22.11 | \$22.72 | \$24.63 | \$34.48 |
| 5     | \$14.70 | \$16.36 | \$17.29 | \$18.24 | \$20.28 | \$20.85 | \$23.22 | \$23.87 | \$25.86 | \$36.20 |
| 6     | \$14.99 | \$16.70 | \$17.62 | \$18.60 | \$20.68 | \$21.26 | \$23.69 | \$24.34 | \$26.40 | \$36.94 |
| 7     | \$15.25 | \$17.03 | \$17.97 | \$18.98 | \$21.08 | \$21.69 | \$24.15 | \$24.85 | \$26.89 | \$37.68 |
| 8     | \$15.56 | \$17.35 | \$18.32 | \$19.34 | \$21.49 | \$22.08 | \$24.62 | \$25.30 | \$27.42 | \$38.42 |
| 9     | \$15.81 | \$17.60 | \$18.56 | \$19.62 | \$21.79 | \$22.42 | \$24.97 | \$25.69 | \$27.80 | \$38.95 |
| 10    | \$16.03 | \$17.87 | \$18.84 | \$19.88 | \$22.11 | \$22.73 | \$25.33 | \$26.02 | \$28.19 | \$39.51 |
| 11-13 | \$16.23 | \$18.10 | \$19.09 | \$20.14 | \$22.40 | \$23.03 | \$25.66 | \$26.36 | \$28.56 | \$40.02 |
| 14-16 | \$16.44 | \$18.32 | \$19.33 | \$20.39 | \$22.69 | \$23.32 | \$25.99 | \$26.71 | \$28.93 | \$40.54 |
| 17-19 | \$16.64 | \$18.56 | \$19.58 | \$20.66 | \$22.98 | \$23.62 | \$26.33 | \$27.05 | \$29.30 | \$41.07 |
| 20+   | \$16.87 | \$18.81 | \$19.84 | \$20.93 | \$23.28 | \$23.93 | \$26.68 | \$27.39 | \$29.69 | \$41.60 |

LONGEVITY INCREMENT

At year 21 - \$1,500 added to Base Salary Schedule for full-time employees (amount will be prorated for part-time employees based upon an 8 hr day)

At year 26 - \$3,000 added to Base Salary Schedule for full time employees (amount will be prorated for part-time employees based upon an 8 hr.day)

A longevity increment at completion of the 20<sup>th</sup> year of continuous employment with Excelsior will be added to the base salary of classified employees. The longevity increment shall be effective the following school year. A longevity increment at completion of the 25<sup>th</sup> year of continuous employment with Excelsior will be added to the base salary of classified employees. The longevity increment shall be effective the following school year.

*Effective 07/01/2018  
Board Approved On 06/12/2018*